

Highway Wages and Benefits - 2021 Budget

First Name	Last Name	Department	Position Title	Budget Line	Hours	20-21 Grade	20-21 Step	Jan-Mar Rate	21-22 Grade	21-22 Step	Apr-Dec Rate	Total Wages
Marc	Moreau	Highway	Road Agent	01-4311-01-4110	2,080	13	8	\$38.16	13	9	\$39.11	\$80,855
Dana	Drake	Highway	Truck Driver/Laborer/Equipment Operator	01-4311-01-4111	2,080	7	11	\$24.97	7	12	\$25.59	\$52,905
Jere	Calef	Highway	Truck Driver/Laborer/Equipment Operator	01-4311-01-4111	2,080	7	11	\$24.97	7	12	\$25.59	\$52,905
Erin	Paradis	Highway	Highway Asst. Transfer Station Administrator	01-4311-01-4111	2,080	8	1	\$21.06	8	2	\$21.59	\$44,632
Bryan	Dodier	Highway	Truck Driver/Laborer/Equipment Operator	01-4311-01-4111	2,080	7	7	\$22.62	7	8	\$23.19	\$47,939
Vacant	Vacant	Highway	Mechanic/Fabricator/Truck Driver/Laborer	01-4311-01-4111	2,080	9	1	\$23.17	9	2	\$23.75	\$49,098
Steve	Paul	Highway	Truck Driver/Laborer/Equipment Operator	01-4311-01-4111	2,080	7	7	\$22.62	7	8	\$23.19	\$47,939
Shane	Elliott	Highway	Truck Driver/Laborer/Equipment Operator	01-4311-01-4111	2,080	7	2	\$19.99	7	3	\$20.49	\$42,359
Robert	Brown	Highway	Truck Driver/Laborer/Equipment Operator	01-4311-01-4112	600	0	0	\$25.00	0	0	\$25.00	\$15,000

Benefits \$273,722 01-4311-01-4290 Includes OT/ET Buyout/Part Time/On-Call Benefits

Overtime \$60,000 01-4311-01-4140

Earned Time Buyout \$10,000 01-4311-01-4154

Part Time \$10,000 01-4311-01-4112

On Call Pay (add to FT Wages) \$14,000 01-4311-01-4111

Line	Budget
01-4311-01-4110	\$80,855
01-4311-01-4111	\$337,776
01-4311-01-4112	\$25,000 Includes 10,000 winter Part Time
01-4311-01-4140	\$60,000
01-4311-01-4154	\$10,000
01-4311-01-4290	\$273,722

Updated: 9/16/2020